

**RASNZ ANNUAL REPORT**  
**2022/23**





# OUR PEOPLE

**Patron**

Helen Clark

**Board of Trustees**

James Hassall - Chair  
Ali Haidari - Secretary  
Ma Victoria Villaraza / Sheryl Lane - Treasurer  
Judith Mukakayange  
Jay Marlowe  
Katrina Lenzie-Smith  
James Ibell-Roberts  
Husain Al-Badry

**Leadership Team**

Sharron Ward - CEO  
Lynda Crisford - Clinical Director  
Joyce Wei Liu - Chief Business Officer  
Aklilu Hibtit - Cultural Director  
Annette Mortensen - Training & Development Manager

**Independent Auditor**

UHY Haines Norton (Auckland) Limited  
Chartered Accountants  
22 Catherine Street, Henderson  
Auckland 0612

**Business Location**

251 Massey Road  
Mangere East, Auckland 2024  
+64 9 270 0870

**Mobile Clinical, Community & Youth**

Level 2, 173 Captain Springs Road  
Onehunga, Auckland 1061  
+64 9 620 2252





# OUR PURPOSE



## Our Vision

That all former refugees and asylum seekers have access to integrated, culturally informed mental health and wellbeing services.



## Our Mission

To provide holistic, culturally informed mental health and wellbeing services to promote a positive environment for refugee background people to thrive in Aotearoa.



## Our Values

PONO - Integrity  
AROHA - Compassion  
WHAKAMIHA - Respect  
TAKOHANGA - Responsibility

## Guiding Principles

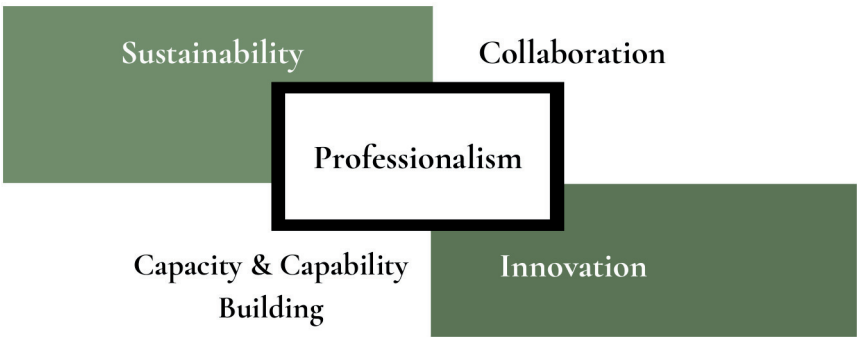
- RASNZ promotes programmes and policies that respect and advance the health, wellbeing and human rights of people from refugee backgrounds
- Respects and preserve the dignity of all people who access and use the service
- Undertakes all services within a professional, ethical, and empowering framework
- Supports health promotion and prevention as an integral part of holistic health care
- Empowers refugee communities through knowledge and capacity building
- We affirm our commitment to Te Tiriti o Waitangi as New Zealand's founding document
- We respect Kaupapa Māori principles and use the Te Whare Tapa Whā approach to health service provision

## What differentiates us from similar organisations

Our unique value proposition is that we provide:

- Specialist skills in refugee mental health
- Language and culture matched services
- A culturally appropriate approach to well being
- A holistic approach to health service provision using the Te Whare Tapa Whā principles
- A trauma informed approach to capacity and capability building
- Culturally appropriate training and education programmes
- Community leadership with staff who have lived experience including a community advisory board
- End to end service delivery from offshore to resettlement locations
- Working as a catalyst to enable support for co-providers
- Sector workforce development for those supporting refugees

## Strategic Priorities



## STRATEGIC PRIORITY AREAS AND OUTCOMES

### 1. Service Delivery

RASNZ delivers culturally responsive, quality, client-led clinical and community services to meet the mental health and wellbeing needs of clients and communities.

- Outcomes
- Improved mental health and wellbeing
  - Stronger families and communities
  - Better settlement outcomes

- Goals
- To ensure services provided are evidence-based and of the highest standard
  - Ongoing development of holistic model of care
  - To develop new and innovative approaches to working with clients
  - To ensure reporting systems are useful and maintain the reputation of RASNZ
  - To establish a community-based child and adolescent service
  - To engage in research which improves the efficacy of services delivered

- Outcomes
- RASNZ staff develop core skills and cultural competencies to improve clients' health and wellbeing
  - Refugee background communities participate in and contribute to decision making and the development and delivery of services
  - Mainstream services develop policies and provide services that are appropriate for and supportive of people from refugee backgrounds
  - Implement new service delivery opportunities such as national telehealth services, national training programmes, and a regional RASNZ Youth Services

- Goals
- That all staff are appropriately qualified, skilled, and able to work at the top of their scope
  - To provide culturally responsive practice to meet the needs of the changing composition of the refugee population
  - To enhance the professionalism of our interpreting service
  - To provide capacity building for mainstream service providers who work with refugee clients
  - To actively engage refugee communities in all aspects of RASNZ services and programme
  - To expand the reach of RASNZ's services beyond Auckland using remote technology

### 2. Capability

RASNZ builds the capability in refugee communities and mainstream service providers to promote the mental health and wellbeing of people from refugee backgrounds.

### 3. Collaboration

RASNZ has strategic relationships and partnerships which ensure service provision is efficient and effective.

- Outcomes
- RASNZ has effective strategic relationships in the government, non-government and private sectors
  - RASNZ has collaborative relationships with refugee sector services at local, national and international levels
  - RASNZ uses a partnership approach and actively supports network development between health, education, community and social services

- Goals
- To actively strengthen relationships with government and non-government sectors to promote the welfare of refugees
  - To be a contributing and constructive member of refuge coalitions which advocate for the rights of refugees
  - To engage with mainstream service providers to ensure the best possible outcomes for former refugee clients
  - To advocate for refugee mental health and wellbeing

### 4. Innovation

RASNZ works in ways that are innovative and take advantage of new technologies.

### 5. Financial Sustainability

RASNZ is financially sustainable and appropriately funded to deliver professional, high quality, culturally responsive mental health and wellbeing services to refugees and people from related backgrounds.

- Outcomes
- RASNZ meets its contractual obligations to the Te Whatu Ora - Health New Zealand other government agencies and philanthropic funders
  - RASNZ is financially able to deliver effective services

- Goals
- To grow existing sources of income
  - To develop new sources of income
  - To ensure funding is aligned with all services offered

# CHAIR’S REPORT

The report I wrote for the previous financial year’s Annual Report was all about the impact of COVID and RASNZ’s recovery. From that cloud, RASNZ found a silver lining in delivering quality services in innovative and more appropriate ways to people of former refugee backgrounds and the communities within which they live.

Looking after our people is a key to that strength. We have made significant adjustments in remuneration, creating equity throughout the NGO and alignment with the DHBs and other public health services.

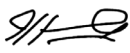
RASNZ has gone from finding it difficult to recruit to a fully-staffed complement. The recent engagement survey results reflect team members who feel dedicated and committed to their work. They have my admiration and gratitude.

RASNZ has extended its reach and influence in the refugee sector with national and international governmental and non-governmental organisations in line with its strategy. An example of this has been the recent collaboration with the Australian Government to support a bilateral agreement to resettle 450 refugees and asylum seekers from Nahru, Manus Island and PNG.

Of course, our primary focus continues to be providing mental health services to those who now call Aotearoa / New Zealand home. RASNZ is doing that and achieving the highest clinical client numbers in the organisation’s 28-year history.

RASNZ could not do what it does without the ongoing support of its funders and those who donate both time and money.

The Board and I remain very appreciative of everyone’s generosity. I would also like to thank my fellow Board members, both past and present. Working with each of you is a great privilege and pleasure. I have already mentioned the people who work at RASNZ, but I must give special mention to our CEO, Sharron Ward, under whose stellar leadership RASNZ is achieving so much.

  
James Hassall  
RASNZ Chair



# CEO’S REPORT

In this year’s Annual Report, I will reflect upon the great strides and milestones achieved at Refugees of Survivors NZ in 2023. Our commitment to remaining relevant as an NGO is firmly rooted in a culturally appropriate, holistic mental health and wellbeing framework, always looking for opportunities for future expansion to address the unmet needs and growth within the refugee population we serve.


It has been a remarkable year at RASNZ. The UNHCR Quota increased by one-third, and the family reunification category doubled. When we add the post-COVID environmental challenges, including a recruitment drought, a housing crisis, and weather emergencies, into the mix, 2023 was undeniably challenging. Nevertheless, under the wise governance of the RASNZ Board of Trustees, our RAS whanau of forty-five thrived.

One of the year’s most significant achievements is the integration of our Clinical and Community Teams, forging a powerful synergy that enables a comprehensive and culturally sensitive holistic approach that places cultural values and people at the forefront of the service.

The Training and Research Team’s determination to expand the training footprint has borne fruit. This year, we secured new training contracts in Auckland and other regions to build capability and increase community awareness of the refugee journey, contributing to safer resettlement outcomes. Our Research team is actively engaged in three exciting studies this year. We hope that the long-term impact of this strand of RASNZ will help inform quality, targeted services, not just for RASNZ but also to support colleagues throughout NZ.

One of our proudest accomplishments this year is introducing a clinical service for adolescent youth. This initiative was the long-overdue missing link that has made it possible to create a platform for systemic family interventions in the future. While relevant social inclusion activities continue to be a pillar of the youth team, adding a mental health component has created balance and alignment with our mission and purpose.

In closing, I extend my deepest gratitude to all who have contributed to the success of Refugees of Survivors NZ, with special acknowledgement to our funders, donors, and volunteers. Your support and commitment make a profound difference in the lives of our new settlers seeking a new start and a safe haven in Aotearoa.

  
Sharron Ward  
RASNZ CEO





# MANGERE CLINICAL



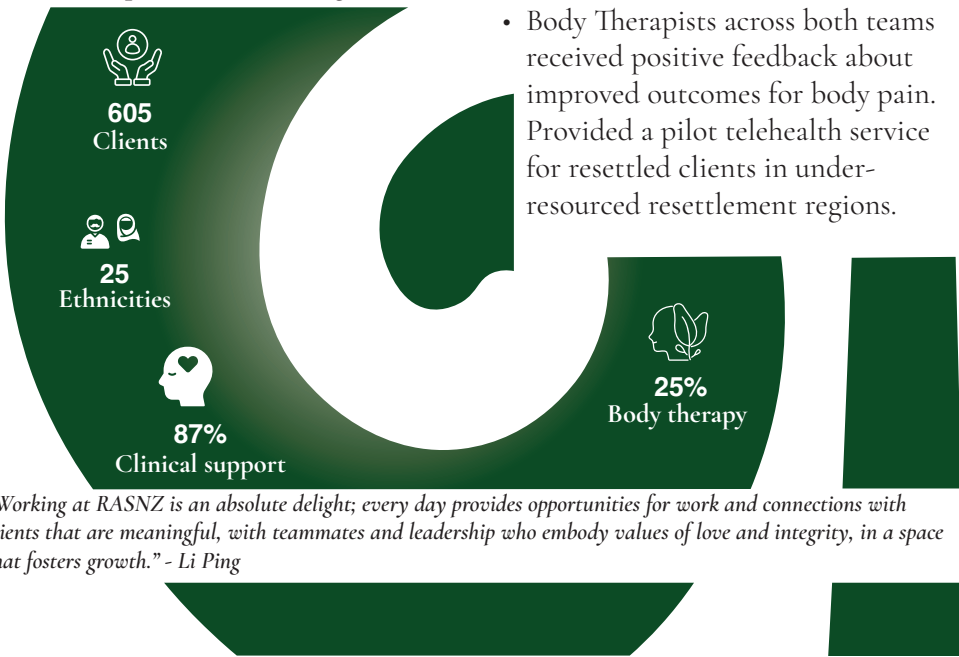
## About Us

The Mangere Clinical Team manage the mental health and wellbeing of all UNHCR Quota refugees arriving at the Mangere Refugee Resettlement Centre (Te Āhuru Mōwai o Aotearoa) – a unique multi-agency collaboration and the only all-in-one interim facility for refugee resettlement in the world.

Our specialist team provide initial assessment and brief therapeutic interventions, including psychiatry, body therapy and ongoing consult liaison in the regions. Cross Cultural Facilitators complement the service and deliver psychoeducation groups for children, adolescents, women & men’s groups that scaffold our holistic wraparound wellbeing

## 2023 Highlights

- The UNHCR Quota increased by one-third this year, leading to a significant referral increase.
- Managing increased high-complex need cases, particularly with Naru Manus island and PNG cases, resulted in an exciting collaboration with Australian colleagues.
- Supporting placements for interns and developing employment pathways.
- Established a research group with PhD clinicians across both teams focused on studies that capture mental health data in New Zealand.
- Developed a narrative outcomes measure with Te Whatu Ora to capture richer & more meaningful data.
- Body Therapists across both teams received positive feedback about improved outcomes for body pain. Provided a pilot telehealth service for resettled clients in under-resourced resettlement regions.



“Working at RASNZ is an absolute delight; every day provides opportunities for work and connections with clients that are meaningful, with teammates and leadership who embody values of love and integrity, in a space that fosters growth.” - Li Ping

# MOBILE CLINICAL



## About

The RASNZ Mobile Clinical Team provides specialist mental health and wellbeing support to people from refugee backgrounds throughout Auckland. This free mobile service offers one-to-one counselling, psychiatry, body therapy and social work support for people at any stage of their resettlement journey.

What makes the service unique is its agility. Our mobile clinical team travels to clients anywhere in Auckland to reach vulnerable and remote clients. The service operates on a holistic framework, with critical cultural input delivered by our lived experience community team.

## Highlights 2023

- Established holistic clinical and cultural services, with integrated cultural input for all case coordination and triage of clients.
- Community CCFs manage psychosocial cases & provide parenting programmes, to support clinicians in managing waitlists.
- Presentation of a case study on the vulnerability of rainbow refugees at the Australian Trauma Recovery Conference.
- Successful collaborations with Ethnic Liaison Police & Oranga Tamariki Social Workers increased referrals and greater awareness of the refugee journey.
- Increased social work hours & integrating CCFs in advocacy improved the depth and quality of our service.



“Having recently joined the RASNZ Mobile Clinical Team as a talk therapist, I was moved by the warm welcome and devotion of my colleagues. I am loving being part of a tight group of people passionate about improving the wellbeing of refugees and striving for a common cause.” - Brynley Swinson



# COMMUNITY EMPOWERMENT



## Cross Cultural Facilitators

CCFs: representing Afghan, Arabic, Assyrian, Burmese, Burundian, Co- lombian, Eritrean, Somali, Sri Lankan, Ethiopian, Iranian and Rohingya communities.

These highly skilled CCFs are pillars of their communities, assisting and bridging our clinical and cultural service with psychosocial interventions, providing valuable cultural insights that improve case manage- ment. They go above and beyond their core work and are always on call for their community.

At Te Āhuru Mōwai o Aotearoa, CCFs facilitate health education & smoking session workshops for newly arrived families.

## Highlights 2023

- **Training:** Community Pillars; a lived experience Train the Trainers community empowered programme providing safe resettlement guidance to newly arrived refugees to newly arrived refugees.
- **Diversity Awareness:** Specifically focusing on promoting awareness of rainbow refugees In the community.
- **Integration:** working alongside the clinical and parenting teams, optimizing nutrition advice, managing low-need client cases, and integrating culturally appropriate referral processes.
- **Health Introduction Programme:** conducted at MRRC to educate newly arrived settlers.
- **Computer Training:** for families, providing computers with online and face-to-face training for 30 families.
- Inclusion of relevant Cross Cultural Facilitators in Triage



“Working as a CCF at RASNZ is incredibly fulfilling. I have the privilege of delivering education training and working alongside clinicians culturally to best meet the needs of our refugee background clients and residents.” - Ruszaika

# PARENTING PROGRAMME



## The Positive Parenting Programme (Triple P)

Targets parents, grandparents, and the broader whanau from refugee backgrounds to guide and assist newly settled residents in adapting to NZ parenting models.

The service offers parenting discussion groups, wraparound family support, and links to social and edu- cational services. Triple P is designed to empower parents who may be hesitant, particularly women arriving with adolescent children.

Our lived experience trainers help guide new settlers with language-matched training to develop safe and healthy parenting habits for their whanau to thrive.

## Highlights 2023

- Our Triple P trainers collaborate with the Mobile Clinical Team to support clients on waiting lists.
- Assist the newly arrived MRRC Quota refugees in managing family problems with NZ parenting standards.
- Delivered ten Triple P primary care parenting programmes to diverse ethnic communities
- Conducted one-to-one high needs sessions for clients who struggled in groups.
- This year, we have provided parenting services for eleven different ethnic communities, including Afghan, Arabic, Iranian, Assyrian, Palestinian, Sri Lankan, Eritrean, Congolese, Sudanese, Burmese, and Colombian.



A participant from Afghanistan said:  
“The parenting program training helped me to reflect on myself, and my need as a role model how to stay calm, encourage my children’s good behaviour, and give some time for my children to listen & and respond well.”



# RASNZ YOUTH SERVICES



### About

RAS Youth is on a transformative journey. This year, we established a long overdue clinical service to deliver essential mental health support for adolescents.

The clinical youth service will seamlessly integrate with other RASNZ services to ensure a trauma-informed holistic framework. As a result, RAS Youth Services are more appropriately aligned with our core principles and values.

We have embraced collaborations this year with co-design and peer-to-peer learning. Our activity projects actively pursue complementary pathways for youth, including employment mobility schemes and sports and art development initiatives.

### Highlights 2023

- **Clinical/social work:** dedicated counselling studylink support; provided support for legal service.



“RAS Sport has changed me in many ways. I learned about sports, especially soccer and found a club to play soccer with, which was my dream. I still can't believe that I found a place to play. Also learning about New Zealand culture and many other things.”

# ADVOCACY & ENGAGEMENT



### About

Our Te Āhuru Mōwai o Aotearoa Engagement Team's language matched activities have quickly become vital to recently arrived refugees' wellbeing as we aim to build trustworthy relationships during their 5-week stay. Activities are not only designed to stimulate wellbeing; we want our residents to have fun.

The RAS Community Engagement Team promotes wellbeing through public engagement, focusing on challenging negative stereotypes in the community to raise awareness of the refugee journey.

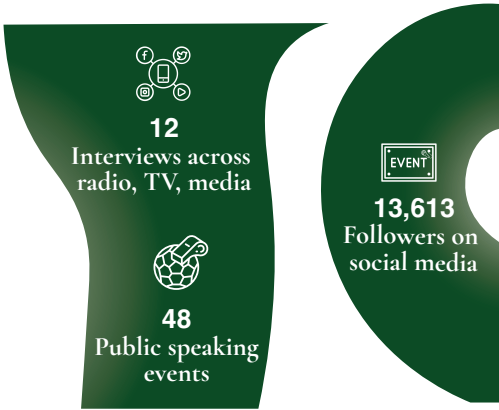
Our advocacy work promotes the mental health & wellbeing rights of all refugee background people, including those in the Rainbow Community.

### Highlights 2023

- RASNZ participated in Round the Bays, The Big Gay Out, and the Auckland Cultural Festival.
- We have partnered with Manukau United Football Club with football training at MRRC.
- Women only disco evenings.

### Collaborations 2023

- Mixit
- The NZ AIDS Foundation
- Outward Bound
- Rainbow Path
- Hungerball NZ
- Auckland Cricket
- Isaan and Ben (Hip Hop artists)
- Whitecliffe College
- Salsa con Coco
- Mohammed Alqudah (basketball coach)
- Te Tuhi
- Nour Hassan (Artist)
- Dharshi Ponnampalam (Zumba instructor)
- Manukau United Football Club
- The Cuban Groove
- Tierra Viva
- Tracy, Linda, and Mandy. (Face Painting)
- NZ Ethnic Police
- NZRC
- Flock
- Puketapapa Driving School
- Youthline
- Rainbow Youth
- UMMA Trust
- NFAC
- Roskill Collective



“Thank you for everything you do for us; trust me, it is greatly appreciated.” - Afghan youth  
“Thank you for bringing this chess; it's my favourite board game.” - Colombian youth  
“Can we do this again tomorrow?” - Somali and Afghani women after the Zumba Fit session



# TRAINING & DEVELOPMENT



## About

RASNZ supports the development of culturally appropriate, trauma-informed health and wellbeing training in all refugee resettlement regions in New Zealand. Through training and research, we build the capacity & capability of health, education and social services to provide responsive services for clients and families from refugee backgrounds.

- Community Pillars training for Cross Cultural Facilitators on refugee background youth wellbeing. The programme connected to Te Whatu Ora Counties Manukau, KidzFirst Child and Adolescent Team, the Mangere Refugee Health Team, Drug and Alcohol Services, Ministry of Education Refugee and Migrant Support Services, Tertiary Education, Red Cross Pathways to Employment and SAFETALK.

## Highlights 2023

- Presented 12 face-to-face training sessions to ECEs and Auckland, Hamilton and Masterton schools. Workshops included regional resettlement and multicultural services information developed to support refugee whānau.
- Developed and piloted Welcoming Early Childhood Centres for Tamariki from Refugee Backgrounds; a face-to-face training.
- Tailored training developed for Family Start social workers in the Auckland region to promote culturally competent care and service provision.



*“An outstanding workshop with very helpful practical resources and an excellent mix of activities. Very experienced presenters with deep levels of knowledge about refugee health and wellbeing. Thank you so much for delivering this high quality workshop free of charge as this helps to remove possible barriers to attending.”*

# SIR ROBERT JONES SCHOLARSHIP



## About

The Sir Robert Jones Refugee Daughters’ Scholarship is a collaboration with RASNZ, which is in its ninth successful year. Since 2015, 170 young women have entered the scholarship, with 70 currently in the process.

Scholarships are awarded to young women from refugee backgrounds who demonstrate the academic potential and resilience required to complete a tertiary qualification in Aotearoa. The scholarship covers tuition fees through to graduation. Those achieving at the highest levels are progressing to postgraduate study or achieving postgraduate entry to competitive courses.

## Highlights 2023

- 18 new scholars.
- 15 students graduated from diverse fields such as Medicine, BioSciences, Creative Technologies, Communication Studies, Nursing, Pharmacy, Info Systems Management, and Tourism Management.
- 8 students are currently studying at the postgraduate level.
- RJH/RASNZ scholarship 50/50 partnerships ongoing with AUT, Auckland, Waikato, Victoria, and Otago Universities.



*“I wanted to inform you that I have successfully passed my state finals and officially achieved the status of a registered nurse. I have been offered a position in a preoperative theatre and I am looking forward to stepping into this new role. None of this would have been possible without the support I have received from you. I am deeply thankful for your support, and I am truly honoured to have had the opportunity to be a recipient of this scholarship. Thank you once again.” - Nursing graduate, Namita 2023*



# OUR SUPPORTERS



Our volunteer army is the beating heart of RASNZ. They are highly skilled individuals passionate about working with people from refugee backgrounds. Eliana, our Volunteer Coordinator, manages activities onsite at Mangere and in the community. She has excelled at recruiting high quality volunteers, making 2023 our most successful year in a decade.

Our Scholarship Alumni provide additional support as mentors & two are youth representatives of the RAS Advisory Board.

## Highlights 2023

- Total volunteer hours for the year increased 20%.
- RASNZ's work would not be possible without the generosity and philanthropic support of the wider community.
- We thank our donors, whether it be a child's pocket money or a corporate donation. The principle of your giving is equal. Your generosity provides a lifeline to our underfunded, over achieving NGO to do the Mahi that supports our refugee background whanau.



“Being able to volunteer for RASNZ goes deeper than wanting to do something that makes me feel good. I am first generation to Aotearoa from parents who arrived as refugees, and without the assistance that they were provided, may not have eventuated in the privileged life I have now.” – Cynthia Monardez





# OUR FUNDERS

## CONTRACT FUNDING

Te Whatu Ora - Health New Zealand  
Ministry of Education

## GRANT FUNDING

ANZ Staff Foundation  
Auckland Council  
Auckland Foundation  
Basil Charles Bellhouse Charitable Trust  
Department of Internal Affairs  
Dragon Community Trust  
Eastern & Central Community Trust  
Foundation North  
Four Winds Foundation  
Hamilton City Council  
Kelliher Charitable Trust  
Lottery Grants Board  
Mangere-Otahuhu Local Board  
Maurice Paykel Charitable Trust  
Ministry for Ethnic Communities  
Ministry of Social Development  
Office of Ethnic Communities  
Perpetual Guardian  
SkyCity Community Trust  
Te Whatu Ora Community  
The Sargood Bequest  
The Trusts Community Foundation  
The Tindall Foundation  
United Nations

## SPONSORSHIP

Greg and Janie Loveridge  
RJH - Robert Jones Holdings  
Theo Vos and Mariëtte Derksen

## PRO-BONO SUPPORT

Breathing Better NZ Ltd  
Hungerball  
Labdoo.org  
Ports of Auckland Round the Bays  
Simpson Grierson  
Stripe Inc



# BUSINESS DIRECTORY

FOR THE YEAR ENDED 30 JUNE 2023

## NATURE OF THE ORGANISATION

Refugees and people with related backgrounds who have experienced torture and/or trauma will have access to culturally appropriate initial assessment, treatment and mental health support to assist their resettlement in New Zealand.

## REGISTERED OFFICE

251 Massey Road  
Mangere East  
Auckland 2024  
Telephone: + 64 9 270 0870  
Facsimile: + 64 9 270 0056

## INCORPORATION NUMBER

AK/894835

## CHARITIES SERVICES

### REGISTRATION NUMBER

CC20149

### NZBN NUMBER

9429042942177

### IRD NUMBER

69-647-804

### BANK

Bank of New Zealand  
Queen Street  
Auckland 1010



# SUMMARY FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

RASNZ is in a strong financial position. Contracted services, funded by Te Whatu Ora (Health New Zealand), provided almost two thirds of our income. This funding has increased in line with the Refugee Quota increase of July 2022. We have retained key staff and continue to provide services to our existing refugee communities. Grants and donations were expected to be the same, or slightly less, than previous years. We are planning to provide services funded by such monies through a combination of reduced staffing and use of reserves, if needed. However, it is very pleasing to note that the level of support to RASNZ through these funding streams has been largely maintained.

As a not-for-profit organisation, mostly funded by public money, RASNZ endeavours each year to balance the budget. All funds received are used to deliver the contracted services. While service delivery has been achieved, prudent fiscal management over recent years has resulted in accumulation of reserve funds. RASNZ used these funds to provide additional services for the refugee community, setting aside an amount to deal with any unexpected contingencies. Currently programmes funded from reserves include the Research, Training and Development, Grant Writing, Engagement and Communication.

Our full audited financial statements are filed with Charities Services.

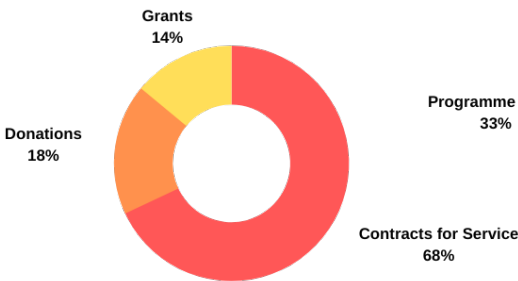
# SUMMARY OF COMPREHENSIVE REVENUE AND EXPENSES

FOR THE YEAR ENDED 30 JUNE 2023

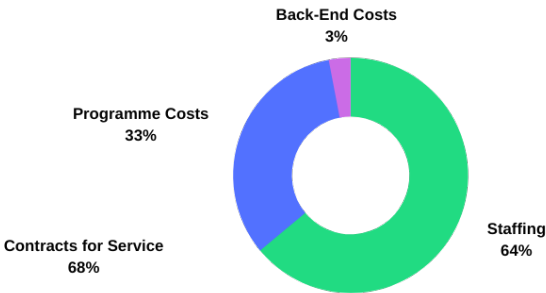
REVENUE	2023 \$	2022 \$
Contracts for Service	2,883,763	2,181,286
Grants	610,489	696,879
Interest, Dividends, Rents and Training Programmes	58,578	11,636
Revenue from non-exchange transactions - Donations	680,247	653,040
Total revenue	4,233,077	3,542,841

EXPENDITURE	2023 \$	2022 \$
Employee costs	2,413,717	2,297,540
Facilities and Technology ex-penses	214,781	162,465
Social enterprise & Scholarship expenses	759,627	671,266
Service delivery expenses	186,800	136,599
Depreciation expense	35,381	32,789
(Profit) / Loss on disposal of as-sets	(11,259)	(5,309)
Travel and Vehicle expenses	35,975	15,254
General expenses	35,574	32,664
Organisation and Management expenses	80,760	64,439
Fundraising expenses	5,903	6,607
Total expenditure	3,757,259	3,414,314

INCOME



EXPENDITURE





# SUMMARY OF FINANCIAL POSITION

AS AT 30 JUNE 2023

ASSETS	2023 \$	2022 \$
Current Assets		
Cash at bank	920,457	777,698
Short term deposits	1,365,359	1,129,128
Receivables from exchange transactions	284,480	224,874
Sundry Debtors	9,402	3,581
Total Current Assets	2,579,698	2,135,281
Non-current Assets		
Property, plant and equipment	130,377	92,423
Total Non-current Assets	130,377	92,423
Total Assets	2,710,075	2,227,704

CURRENT LIABILITIES	2023 \$	2022 \$
Deferred income	403,060	384,899
Employee entitlements	243,965	281,707
Trade and other payables	172,826	146,692
Total Liabilities	819,851	813,298
Net Assets	1,890,224	1,414,406
EQUITY - Accumulated Comprehensive Revenue and Expenses	1,890,224	1,414,406
Total Equity	1,890,224	1,414,406

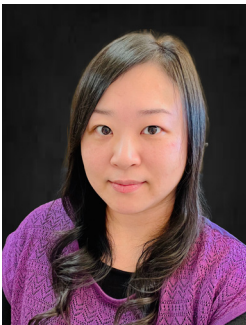
# SUMMARY OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED 30 JUNE 2023

	Accumulated Comprehensive Revenue and Expenses	Total Net Assets
Balance at 1 July 2021	1,285,879	1,285,879
Surplus For The Year	128,527	128,527
Balance at 30 June 2022	1,414,406	1,414,406
Balance at 1 July 2022	1,414,406	1,414,406
Surplus For The Year	475,818	475,818
Balance at 30 June 2023	1,890,224	1,890,224



Joyce Liu  
RASNZ CBO



“The RASNZ Board of Trustees would like to acknowledge and commend the hard work Chief Business Officer, Joyce Liu has put into preparing the 2022/23 Audit.” - RASNZ Board



INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF TRUSTEES OF REFUGEES AS SURVIVORS NEW ZEALAND TRUST

Opinion

We have audited the financial statements of Refugees As Survivors New Zealand Trust (“the Trust”) on pages 1 to 15, which comprises the entity information, the statement of service performance, the statement of financial position as at 30 June 2023, and the statement of comprehensive revenue and expenses, and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion:

- a. The reported outcomes and outputs and quantification of the outputs to the extent practicable, in the statement of service performance are suitable;
- b. the financial statements on pages 1 to 15 present fairly, in all material respects:
  - the financial position of the Trust as at 30 June 2023 and its financial performance and its cash flows;
  - the entity information; and
  - the service performance

for the year then ended, in accordance with Public Benefit Entity International Public Sector Accounting Standards for Not-For-Profit Entities— Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of comprehensive revenue and expenses, statement of financial position, statement of cash flows, statement of accounting policies and notes to the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the entity information and statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised).

Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Trust in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Restriction on Responsibility

This report is made solely to the Board of Trustees in accordance with section 42F of Charities Act 2005, as a collective body. Our audit work has been undertaken so that we might state to the Board of Trustees those matters we are required to state to them in an auditor’s report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Trustees, as a collective body, for our audit work, for this report, or for the opinions we have formed.

Board of Trustees’ Responsibility for the Financial Statements

The board members are responsible for:

- a. identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the statement of service performance;
- b. preparation and fair presentation of the financial statements which comprises:
  - the entity information;
  - the statement of service performance; and
  - the statement of comprehensive revenue and expenses, statement of financial position, statement of cash flows, statement of accounting policies and notes to the financial statements

in accordance with Public Benefit Entity International Public Sector Accounting Standards (PBE IPSAS) — Reduced Disclosure Regime issued in New Zealand by the New Zealand Accounting Standards Board, and

- c. for such internal control as the Board Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board Members are responsible for assessing the Society’s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board Members either intend to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of the auditor’s responsibilities for the audit of the financial statements is located at <https://www.xrb.govt.nz/standards/assurance-standards/auditor's-responsibilities/audit-report-18/>

UHY Haines Norton (Auckland) Ltd  
UHY Haines Norton (Auckland) Limited  
Chartered Accountants  
Auckland, New Zealand

5<sup>th</sup> October 2023  
Date



